in this issue...

Roys of Tiger flights from Cambridge Airport

Friday, 26th January marked the 80th anniversary of the first Tiger Moth landing at Cambridge airport in 1938! The Tiger Moth has operated from Cambridge Airport on a continuous basis since then.

Diary Dates

RIAT 13th – 15th July 2018
The Show, at RAF Fairford, will be celebrating 100 years of the Royal Air Force
Farnborough Air Show – 16th – 22nd July 2018
30 Club Tour & Briefing – Thursday, 6th September
Open to all 30 Club members and their guests, more information to follow in August.
Any queries please contact Bridget Close 01223 373825 or bjc@marcamb.co.uk

Chariots of Fire Race – Sunday, 16th September 2018
The annual Chariots of Fire Race around Cambridge City Centre
Visit www.chariots-of-fire.co.uk to register your team

Macmillan World’s Biggest Coffee Morning – Friday, 28th September 2018
Diana Pitchell and her team are organising a Coffee Morning in the Airport Conference Rooms from 9am on 28th September
If you would like more information on holding your own Coffee Morning please visit the Macmillan website: https://www.macmillan.org.uk/STOP

Director’s Conference 2018

Led by Robert Marshall, the annual Group Directors Conference was held at Downing College in Cambridge in February. This year’s Conference served as a reminder of the future direction of the Marshall Group of Companies and looked at what we can all achieve together if we hold the same ethos regarding our company, our people and our customers.

CEO’s Update

Helen Burrows, HR Director MMH plc, has been named as one of the Top 100 ‘Great British Women in the Car Industry’. Since joining Marshall in 2013, Helen, along with her team, has supported the MMH growth strategy which includes the integration of over 2,000 new colleagues. Helen was one of just 11 other Human Resources Directors recognised from across the industry, which includes manufacturers. Autocar introduced this initiative to inspire more women to consider a career in the motor industry. Nominations were sought from around the industry and the top 100 were selected by an esteemed panel of judges.

Since the last edition of Teamwork we have had our AGM which gave us an opportunity to meet with our Shareholders to discuss our performance and the highlights for the year. The meeting went well with some good questions and also allowed us to show a group of the Shareholders around the site; it was clear they were really impressed and inspired by all that they saw which gave them a good understanding of the context of the business.

There are so many positive things happening in our Group at the moment which makes it difficult to single out specific events and people. I think, however, that some of my speech to our Shareholders is appropriate to share with you as it concentrates on some specific issues which have a deep impact on our Group.

These are my highlights for the year which I think we will look back on as major turning points on our journey to build on our great heritage and develop opportunities for the future:-

ADG
Alistair McPhee has had a remarkable first year and built a great team, strengthened all our key customer relationships and built some firm foundations for success.

We are making great strides with Dolphin and confidence is growing to take on work of a similar nature. We have been showing clear control of the project since developing our integrated master plan. It has required a total change in our control mechanisms and countless applied innovation projects, and Alistair’s leadership has been an essential ingredient to ensure that this has happened. But it’s not just leadership - it’s about the people that make it happen on the shop floor, in the design engineering office and across the business who have shown outstanding spirit and are some of the brightest eyed and most enthusiastic people in the company. This engineering feat demonstrates to me that we really are a great company with a remarkable team spirit and the pipeline for similar projects is healthy - we have a great platform for future growth in this area.

PROPERTY
We have made the first transfer of land to the Joint Venture (JV) partnership of Marshall and Hill. This JV is carefully constructed Limited Liability Partnership which will build the 1,200 homes, the school, the community centre for Wing and the result of 10 years’ hard work by our small but perfectly formed Property team. Construction of the Ground Running Enclosure (GRE) is now underway and due for completion Autumn 2019. This is important because the GRE must be operational prior to the first homes being sold and occupied on the Wing development. This team is also working closely with their colleagues in ADG to complete the North Works Relocation Plan.

In conjunction with one of our neighbouring landowners we are also now in the planning process for houses on the Land North of Cherry Hinton (Land North of Cherry Hinton) for the development of a further 1200 homes.

VENTURES
The third, really significant event of the year was within Marshall Ventures where we house our Martlet private equity ventures, our Thermo King franchise business and our 65% holding of Marshall Motor Group plc.

In addition to the record operating profit which Motor Group made in the year, and the highly successful integration of Ridgeway, the highlight for me was the sale of Marshall Leasing to the Bank of Ireland. The sale of the business at top dollar in order to mitigate future risks and to re-balance the balance sheet following the successful acquisition of Ridgeway for more than £100 million in 2016 was a really good strategic decision for the future and superbly executed by Daksh and his team.

CAMBRIDGE
We continue to develop our relationships within our communities and our people at all levels are getting more and more involved in these causes. In particular, in Cambridge we are working to improve the less affluent wards in our City which, rather shamefully, has the highest disparity of wealth in the country; help for the disabled in conjunction with the Leonard Cheshire Foundation, and Cambridge Launchpad which has been adopted by no fewer than 27 Tech companies and through which we have reached nearly 6,000 school children this year. This is now having a measurable effect in our region. This is Marshall – this is what our people started and made successful. It is just a small example of what we are doing to change Cambridge for the better.

I must say that I really am so proud of everyone and what you are doing. You make this company very special indeed.

Robert Marshall
Group Chief Executive
Welcome to this special edition of Teamwork which celebrates the fantastic achievements of all of our MAVTA finalists and winners for 2017.

Now in their seventh year the Marshall Achievement, Values and Teamwork Awards (MAVTAs) have become an important part of our culture, recognising and rewarding the tremendous contributions made to the business by its employees.

On a fabulous sunny Spring evening, on the back lawn of King’s College, Cambridge, against a backdrop of the Chapel, the 2017 MAVTA finalists gathered to hear the Winners announced. Television presenter, Kate Humble, was our host for the evening and the King’s Men joined us to sing Grace before dinner and then entertained us with some of their repertoire later in the evening.

The Winners and those shortlisted are on the following pages.

Congratulations to all of you.

Community Spirit epitomised

Mark Jones, Customer Support Manager at Marshall Land Systems (MLS) has been presented with a British Citizen Award for his services to the community.

The British Citizen Awards (BCAs) were launched in January 2015, to recognise exceptional individuals who work tirelessly and selflessly to make a positive impact on society. BCAs are awarded twice annually, and recognise ‘everyday’ people whose achievements may otherwise be overlooked.

Mark is a role model to young people locally across multiple sports and youth activities and has also been involved nationally with the Royal Lifesaving Society as a lifesaving instructor and last year as the lead instructor for the National Survive & Save Camp. He works selflessly and with great dedication to ensure that messages on water safety gets out into the community.

Mark has also taken on roles with a local football team to stop it from folding and has volunteered with the Royal Life Saving Society for three decades, teaching vital lifesaving skills to children and adults alike. This also included running the Cambridge branch where he has started running the first Open Water training in over a decade. Mark is now starting to develop links with local schools.

He has more recently become involved with the Cambridge Unit of the Sea Cadets and is also a parent governor at a local Primary School. Mark is also an instructor and competition official at Fenland Ju Jitsu Club – a sport he has been involved in for 35 years.

In his ‘spare’ time, Mark is a relief duty manager and lifeguard at his local swimming pool. He manages all this whilst raising a young family and juggling his full-time job with MLS which can see him undertake foreign travel.

This dedication and his community spirit also earned Mark a Highly Commended award for Services in the Community at the 2017 MAVTAs.

Len Sapsford becomes longest-ever serving employee

At the end of 2017, Len Sapsford became the longest-ever serving employee of Marshall, having been on the payroll for over 65 years. Amazingly, Len continues to work part-time in the Motor Group as a warranty administrator and has said he’s aiming to reach 70 years’ service, so his record is unlikely to be beaten.

Len joined the company on 29th December, 1952 and has worked in all the major Marshall companies. He started “on the buses” in Motor Bodies where he stayed for 15 years before moving to Aerospace where he worked in the trim shop. After 50 years, he decided it was time for a change and transferred to Motor Group.

Len and his wife June are pictured being congratulated by Sir Michael Marshall, Robert Marshall and some of his many friends.
In March 2017 the team decided to introduce a bespoke Customer Service questionnaire; since then the results have been fantastic. The team has been totally committed and focused, taking advantage of every opportunity to excite the customers with thoughtful personal touches and fastidious attention to detail.

Highly Commended – Alex Gachot, Marshall ADG

During the French C-130H Engineering sustainment bid Alex was the main Point of Contact and was instrumental in building relationships with our partners. During the survey phase of an RAF aircraft, which had experienced heavy landing damage, Alex’s co-ordination with Lockheed Martin allowed the RAF to make the decision to recover this aircraft; his ability to clearly demonstrate, in a joint presentation to RAF Wing Commanders, with great feedback and concisely present the facts was demonstrated, in a joint presentation to RAF Wing Commanders, with great feedback and concisely present the facts was demonstrated.

Highly Commended – Katherine Cheshir, Marshall ADG

Katherine completely revamped the method of recording sealant and seal caps on the P8 tanks production line, by developing an online electronic scanning and recording system that eliminated paperwork and ensured that the data was retrievable and traceable. This initiative, at the current production rate, has saved 38,000 manual entries per annum which is approximately a 1,200 man hours a year cost saving, reducing paper usage by 12,200 A4 pages annually. Katherine is always relentless and highly committed to delivering an excellent service in her role as a Technical Administrator.

Highly Commended – Graham Walker, Marshall ADG

Graham (pictured above, right) is the designer responsible for the innovative and unique mid-canoe assembly on the Global 6000 aircraft. The number of complimentary systems that we have been able to co-locate onto this platform is one of our key selling points for the growing Global 6000-based special mission aircraft market, which is one of our strategic growth areas. The innovative retractable array solution developed by Graham is in itself a unique product and item of intellectual property that has broader potential for reuse on Special Mission aircraft beyond the Global 6000.

Shortlisted
- Alistair Paterson, Marshall ADG
- Matthew Shelley, Mercedes-Benz CV Fareham, MMH plc
- Paul Gibson & John Barker, Marshall ADG
- Lisa Edwards, Marshall Fleet Solutions
- Gary Knight, Marshall ADG
- Paul White, IT Department, MMH plc
- Anna Waine, Marshall Fleet Solutions
- Shaun Greenwood, Marshall Fleet Solutions
- Georgina Kars-Hassan, BMW/MINI Hook, MMH plc
- Paul McKenzie, Marshall Fleet Solutions
- Mary Hodgson, Marshall ADG

Winner - Peterborough Military Sales Team, MMH plc

In March 2017 the team decided to introduce a bespoke Customer Service questionnaire; since then the results have been fantastic. The team has been totally committed and focused, taking advantage of every opportunity to excite the customers with thoughtful personal touches and fastidious attention to detail.

Innovation

Winner - Jake Wilson, Advanced Composites, Marshall ADG

Jake has supported two key elements of introducing the MBDA CAMM canister into production, paint and electrical installation. The paint process required large amounts of re-work on each of the canister builds, to achieve the level of finish the customer specified. Jake created a new paint preparation process and priming system which reduced the process time and greatly increased cost savings. Jake’s work is remarkable, and is setting the standard among his peers.

Highly Commended – Katherine Cheshir, Marshall ADG

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Also shortlisted
- Paul Taylor, Marshall ADG

Leadership

Winner - Steven Ward, Major Projects, Marshall ADG

Steve responded superbly to the challenge of the Special Missions project, showing him to be resourceful, decisive and supportive in bringing the project under control at a very difficult period. Steve galvanised the operations team and demonstrated direction by leading from the front. Through his excellent leadership skills and good people management he gained the respect of the team, senior management and the customer.

Highly Commended – Chris Pavlou, Kia Scunthorpe, MMH plc

Nominated by six of his team members demonstrates how respected Chris is as a leader. He is someone the team can turn to for help, advice and inspiration and gets involved with every area of the business. He is someone who upholds the Marshall values. It is clear his team look up to him and aspire to be like him based on the example he sets. He always listens and takes colleague’s ideas on board, maintaining a 100% GPTW score for the past 4 years. This is the 3rd time Chris has been nominated for a MAVTA.

Highly Commended – Ben Montgomery, Marshall ADG

Only a year into the role of Trial’s Co-ordination Manager within the MADG Flight Test Department, Ben is demonstrating outstanding management in all aspects of his duties. Ben is showing leadership that we should all aspire to, not through seniority, position or by experience, but by conducting himself in an honest, professional and considerate manner.

Highly Commended – Paul Ansell, Marshall ADG

Paul (pictured above, right) has significantly transformed several teams on a Special Missions programme, consistently delivering on time and to budget. He improved productivity and efficiency within his teams and equally those of his peers leading other aspects of the programme. Paul has repeatedly responded to challenges on the Global 6000 programme, setting the highest example of work ethic and determination to complete whatever task is thrown his way.

Shortlisted
- Anthony Foran, Volvo Welwyn Garden City, MMH plc
- Howard Perry, SEAT Braintree, MMH plc
- Stanley Backhouse, Marshall Fleet Solutions
- Bob Smith, Marshall Fleet Solutions
- Marc-André Boudreau, Marshall ADG Canada
- Laura Whiting, Jaguar Land Rover Oxford, MMH plc
- Chris Wilmot, Marshall ADG
- Mick Murphy, Marshall Fleet Solutions
- Gail Nottingham, Marshall Fleet Solutions

Best Environmental or Health & Safety Initiative

Winner – Matthew O’Connell, Operations, Marshall ADG

Matt is passionate about ‘safety leadership’ with enthusiasm and determination to resolve issues efficiently and safely. A situation arose around rescue from a confined space (C-130 fuel tanks). Matt stepped up, took a lead role and accepted responsibilities above his seniority. He developed training, arranged delivery and worked tirelessly to ensure staff could work safely. Matt demonstrated a sincere and honest desire to improve the working environment of his co-workers in the business and his actions have won the positive feedback and gratitude from Senior Leaders in Health, Safety and Environment, Operations and MI-A alike.
Winner – Diana Petchell, Marshall Motor Holdings plc

For well over 20 years Diana has tirelessly supported MacMillan with fundraising activities including the annual coffee morning. She always puts out a heartfelt message to encourage others to get involved. She has helped to raise in excess of £100,000 for this worthy cause. Diana has also supported the Arthur Rank Hospice for nearly 10 years. As well as supporting this worthy cause, Diana has also supported the Arthur Rank Hospice for nearly 10 years. She has been an integral part of the community, working nationally with the Royal Lifesaving Society for three decades, volunteering with various sports clubs and much more.

Shortlisted
- Craig Scott, BMW/Mini Scunthorpe, MMH plc
- Charlotte Bidwell, Michelle Smith, Celine Dumas, Lucy Morton, Cambridge LaunchPad
- Shelley Logan, Head Office, MMH plc

Business Excellence
Winner – Aerostructures P8 Programme Team, Marshall ADG

The team in Aerostructures has year-on-year continually improved safety, quality, customer service and profitability. 2017 was no exception. The whole team has worked tirelessly to safely achieve 100% on time delivery at a quality level that has brought the Supplier Excellence Award from Boeing. The team’s customer service is at the Boeing Gold standard of 4.87 out of 5.

Shortlisted
- Fran Harkness, Marshall Fleet Solutions
- Richard Glenn, Jaguar Land Rover Military Sales, MMH plc
- Jason Broderick, Marshall Fleet Solutions
- James Baker, Marshall Fleet Solutions
- Danny Ealing, Marshall Fleet Solutions
- Renault Mack Canadian Loadbed Team, Marshall ADG
- Tom Gargett & Stig Asak, Marshall ADG
- Carl Sinclair & Mick Ward, Marshall Fleet Solutions

Services to the Community
Winner – Diana Petchell, Marshall Motor Holdings plc

Highly Commended – Mark Jones, Marshall ADG

Mark Jones was presented with a British Citizen Award for his services to the community. The Award recognises exceptional everyday individuals who work tirelessly and selflessly to make a positive impact on society. Mark was chosen for being a role model to young people across multiple sports and youth activities. He has been an integral part of his community, working with the Royal Lifesaving Society for three decades, volunteering with various sports clubs and much more.

Shortlisted
- Craig Scott, BMW/Mini Scunthorpe, MMH plc
- Charlotte Bidwell, Michelle Smith, Celine Dumas, Lucy Morton, Cambridge LaunchPad
- Shelley Logan, Head Office, MMH plc

CEO Awards
Winner – Dolphin Team, Marshall ADG

Under extreme pressure the Dolphin Team has shown the rest of the company how to handle very complex jobs with great project management and engineering. They are a great group of people that have really got together and shown the true metal of Marshall with complete customer focus – teamwork really shines out.

Shortlisted
- Fran Harkness, Marshall Fleet Solutions
- Richard Glenn, Jaguar Land Rover Military Sales, MMH plc
- Jason Broderick, Marshall Fleet Solutions
- James Baker, Marshall Fleet Solutions
- Danny Ealing, Marshall Fleet Solutions
- Renault Mack Canadian Loadbed Team, Marshall ADG
- Tom Gargett & Stig Asak, Marshall ADG
- Carl Sinclair & Mick Ward, Marshall Fleet Solutions

Team
Winner – FMD Admin, Marshall Fleet Solutions

The team has implemented a new system to the fleet management division to optimise our compliance and performance. Apart from embracing the change positively and proactively, the team worked tirelessly for months, still achieving their daily targets to ensure the new system was working and in place while successfully supporting their internal and external customers. The team faced various issues with implementation but put in extra hours to solve these; helped train on the new system; travelled to suppliers to ensure the project was completed seamlessly; and worked with Tesco to ensure there were no major financial impact to the business. The team went above and beyond their day-to-day activities and although they were under pressure they remained calm, positive and worked effectively as a team.

Highly Commended – Project Dispatch, Marshall ADG

On 27th November 2016 an RAF C-130J aircraft arrived at Cambridge, to undergo a damage assessment, a result of hard landing whilst out on Operations. The severity of the visual damage, coupled with the potential for unknown damage, meant the C130J Project Team requested a comprehensive assessment to understand whether the aircraft was recoverable or Beyond Economical Repair. Project Dispatch was initiated and a cohesive and experienced team was quickly established. Throughout the project the team was focused on meeting the customer requirements and developing innovative ways to work on the aircraft more efficiently. The customer didn’t expect the aircraft to return to Service before early 2018. The outstanding efforts of all involved, however, enabled an output date of 30th November 2017 which delighted the customer.
At the end of March Marshall ADG delivered the 600th P-8 fuel tank to Boeing. This is a significant milestone as this production point also marks the 100th P-8 Aircraft supported by Marshall. To celebrate the delivery Boeing visited Land Systems and met with Alistair McPhee, CEO, and the P-8 programme team.

The P-8 maritime patrol aircraft is a military derivative of Boeing’s 737-800 platform and the auxiliary fuel tanks, which are fitted by Boeing, extend the flight range of the aircraft, allowing for additional flight time.

This has come after Marshall ADG received the Boeing Performance Excellence Award in 2017 for our ability to maintain a high standard of work while remaining on schedule. The award put us among only 402 suppliers to achieve this level of recognition from the world’s largest aerospace company.

The P8 team was also recognised at the 2017 MAVTAs for Business Excellence.

Andy Goodwin, Operations Manager described the delivery and visit as “a significant milestone in our contract with Boeing, an achievement which supports 100 P-8 aircraft in the programme so far. The fact that Boeing sent such a large team with senior representation from both their programme and supply chain management further emphasises the value they place on the work performed by the P-8 team.”

Highly Commended – **Advanced Composites**, Marshall ADG

They have modernised their facility and processes through some difficult contracts, and are working through solutions for MBDA and Harris to create a platform for growth in the future. Advanced Composites had the highest growth rate of any business throughout the company and is everything one would want to see in a Marshall company; a great, highly skilled team, always smiling, great focus with real banter in the office and on the shop floor alike. Commercial, designers, finance people all in the same area – no division of departments, non-silo company, all working together with the same aim. Great leadership, great teamwork, great people, great result and a great future.

**Business of the Year**

Winner – **Marshall Motor Holdings plc**

MMH plc has achieved extraordinary consistency of growth and profit, exceeding budgets. The business is committed to its values and demonstrates them every day in every way which has led to an uncanny knack of being one step ahead of the market. It is not only brilliantly led, but has some very fine performing people throughout the business, from those people on the shop floor to those front of house people who are working so hard to make customers’ choices straightforward and enjoyable. Last year their performance was outstanding by any stretch of the imagination with a record exceptional profit which is the single biggest contributor to our overall result for the year which, as a Group, has been commendable.

**New website for Cambridge AeroClub**

Cambridge AeroClub has recently launched its brand new website, presenting a more intuitive layout and features to ensure easy access around the site. Visit www.cambridgeaeroclub.com to find out more.
Cambridge MP visits Marshall in support of Apprenticeship Programme

Daniel Zeichner, MP for Cambridge, visited Marshall on Friday, 18th May to learn more about our Apprenticeship Programme. Mr Zeichner (joined apprentices (past and present) in the workshop to see how the programme operates first hand and to discuss the benefits that this kind of training programme is providing to local people.

Mr Zeichner commented:

"Marshall has a proud record of delivering apprenticeships, and I have been pleased to support their schemes over a number of years. Apprenticeships are a great opportunity for people who want to learn specialist skills and gain on-the-job experience at the same time. Marshall is a Cambridge institution and I am delighted to once again support their commitment to provide training to people in the local community. I am very pleased to have been invited to see first-hand how the training school operates and I encourage people living near-by to take a look at the programmes they have on offer, because it could be a way for you to earn while you learn your way to a new career."

New contract to support Bangladesh Air Force

Following on from the Government-to-Government agreement for the sale of former Royal Air Force C-130J aircraft from the UK Ministry of Defence to the Bangladesh Air Force, Marshall has signed a contract with the Bangladesh Air Force for the support of the aircraft.

Background work started immediately and work on the actual aircraft in September, for delivery by the middle of 2019.

This multi-year contract will see us deliver a total support solution to the Bangladesh Air Force C-130J covering aircraft maintenance, logistics support including the provision of spare parts and ground support equipment for establishing local capabilities, as well as engineering services to ensure the effective operation of the fleet. We will also carry out important modifications to the aircraft, such as the design, development and installation of a MEDEVAC capability, to enable the Bangladesh Air Force to carry out important tasks within the country and overseas delivering support to UN missions. In addition, we will be providing in-country technical support to the operator for an initial period along with specific technical services to support the longer-term sustainment of the fleet.

Speaking at the signing ceremony, a Bangladesh Air Force Representative said,

"The acquisition of C-130J aircraft from the Royal Air Force provides a key enhancement to our current airlift capability. It is important for the Bangladesh Air Force to be able to rely on a trusted partner like Marshall Aerospace and Defence Group to deliver the necessary levels of operational support as we prepare to take the step from B to J model of C-130. Having supported the Royal Air Force fleet of C-130 since 1966, we are very confident in Marshall’s capabilities and we welcome the breadth of knowledge and experience that they will bring to our Air Force."

Enjoy an ICE (Improved Customer Experience) with Marshall Fleet Solutions

At the CV Show in April, Marshall Fleet Solutions (MFS) demonstrated its ICE (Improved Customer Experience) initiative based on the company’s award-winning customer service programme.

MFS is the U.K.’s largest independent refrigeration (including installation), tail lift and commercial vehicle fleet service and support organisation.

MFS believes that it’s how a company interacts with its customers that is key to the success of that company. A successful customer experience is more than just offering good customer service.

Managing Director George Ralph commented,

"At Marshall Fleet Solutions, it is our aim to deliver a customer experience very differently. Thanks to advances in technology, we now connect with our customers in new and exciting ways. Our Improved Customer Experience (ICE) is part of a strategic planned programme developed by the company over the past few years. This customer-focused vision is to consistently develop innovative technical solutions that enhance the connectivity between MFS and its customers.

These days, customer expectations are higher than ever and word of mouth travels fast. So, it’s pleasing when our hard work and our efforts are recognised by industry peers. Last year, MFS was successful in winning three leading industry awards covering customer service, transport refrigeration services and Working at Height, all of which was peer recognition of how focused we are as a business on improving and enhancing our overall customer experience.

We believe that happy customers remain loyal, which is why the MFS customer service and experience outperforms our competitors."

Property Investment

MMH plc invested over £24m during 2017 in its properties to ensure the MMH team has great working environments and also to ensure that the properties meet corporate identity standards set by manufacturer partners. Some examples are:-

- £8m new build project completed in December 2017
- £240k refurbishment of former Exeter Audi Select Used Car Centre completed in December 2017
- £1.2m refurbishment of former Land Rover dealership completed in November 2017
- £11m new build project completed in November 2017
Innovation & Investment

Martlet invests in graphene development technology company

Martlet has invested in Paragraf, a recent spin out from research at the University of Cambridge focused on the production of graphene.

Graphene is a single-atomic layer of carbon atoms (thin enough that it is considered to exist in two dimensions) and has been labelled as a ‘wonder material’ based on its physical properties. It’s highly conductive of heat and electricity (better than copper), extremely strong (200x stronger than steel), lightweight and transparent. It has the potential to transform several industries such as electronics, energy and healthcare.

Property Update

In this edition, we bring you an update on the projects being led by Marshall Group Properties.

Wing

The Hill Marshall LLP joint venture is up and running and the detailed proposals for the first phase of Wing are under development. It is early days for our partnership, but we are delighted to have fostered a very positive working relationship with our colleagues from Hill.

A series of detailed submissions have been made to the Councils, in anticipation that on-site construction of infrastructure will commence over the summer period. This will include early works on highways, utilities and drainage infrastructure, and construction of the haul road located to the east of the Park and Ride site providing access to the site from Newmarket Road. More information will be made available to staff once the construction programme is firmed up.

The detailed design is underway in respect of key elements of the scheme, including the primary school, the market square and local centre, the playing fields and open spaces, as well as the residential homes and apartments. The scheme builds on the positive intent set out in the initial Wing masterplan, with some improvements to the scheme following input from our delivery partner, Hill Residential. We will provide more details of the proposals in due course.

Ground Run Enclosure

We are pleased to confirm that construction of the Ground Run Enclosure (GRE) is now underway. Funded via a loan from Homes England, the GRE facility must be operational before the first homes on Wing can be sold and occupied. It will also deliver significant improvements to the amenity of our neighbours and the communities around the airport.

Nick Walkley, the Chief Executive of Homes England and key members of the Homes England team visited the GRE construction site on the 21st May, to mark the important milestone of construction commencement. It is anticipated that the project will be completed by summer 2019 for use by MADG for aircraft engine testing, ahead of first residential occupations on Wing thereafter.

So far the mass production of graphene has not proved commercially viable due to the associated high costs and low quality yields, which has limited its applications in real world products. The company has developed a patent protected production approach to overcome these problems, providing good quality, large-area graphene on a commercial scale, which can be functionalised to different applications.

The Martlet team has also recently made new investments in low power sensing technology, capable of detecting the mass of a single virus particle, a personalised medicine system and 3D visualisation and AI analysis of subsea surveying.

More information on Martlet’s portfolio can be seen at www.martlet-angel.com/portfolio.

Land North of Cherry Hinton

Marshall Group Properties, working in partnership with the adjoining landowner and their promoter Endurance Estates, has submitted the outline planning application for the development of 1,200 homes to the north of Cherry Hinton. The scheme will also include a primary school, a secondary school, community centre, local centre including small scale retail, landscaping, open spaces and associated infrastructure.

Details of the proposals and the copies of the planning application documents are available online at https://northcherryhinton.co.uk/.

We are at the stage of reviewing consultation responses to the application and negotiating any necessary amendments to the scheme with Council Officers. In due course, the planning application will go forwards to the planning committee for approval. We will provide an update on the progress of the planning application in the next addition of Teamwork.

Cambridge Ice Arena

Construction of the Cambridge Ice Arena is now underway, located within Greenhouse Farm (adjacent to the Newmarket Road Park & Ride). The ice arena will provide an international standard venue for use by the University Ice Hockey team, and a skating rink for use by the general public. More details will be announced in due course, with opening expected late 2018.

Vice Chancellor Visits the Works

Cambridge University Vice Chancellor, Professor Stephen Toope visited the Marshall site in Cambridge, at the end of April. Professor Toope was hosted by Sir Michael Marshall and was interested to see some of the work undertaken by the Company. This visit will help to further cement the Company’s relationship with other stakeholders in the City of Cambridge.

L-R Robert Marshall, Nick Walkley, CEO Homes England, Mayor James Palmer, Andy Hill, CEO Hill, Richard Howe, Managing Director, Marshall Group Properties

Cambridge Ice Arena

L-R Steven Tweddell, Chief Mechanical & Fluid Systems Engineer, Professor Stephen Toope, Sir Michael Marshall, Stuart Hossack, Engineering Director, ADG
Stars shine at 2018 Festival

Nearly 250 young people from five local Primary Schools attended the 2018 Cambridge LaunchPad Stars Festival in Hangar 2 at the Airport Works.

The Festival is designed to introduce the year four children (from St Faith’s, Abbey Meadows, Fen Ditton, Fulbourn and King’s Hedges Primary Schools) to a variety of fun engineering-related activities.

The event was organised by a team of volunteers from Marshall ADG who were supported on the day by 30 volunteers from other companies in Cambridge. There were four activities in which the students took part; In unusually hot conditions, the following members of the Marshall team successfully completed the London Marathon. In addition to money raised by the individuals, Marshall donated a further £500 to their chosen charities:

- **Marshall ADG**
  - Greg Nunn ran in aid of Parkinson’s UK; Graham Moore ran his 21st consecutive marathon in aid of the Bobby Moore Bowel Cancer Fund; Kat Mason and Flt Lt Andy and Kat Barrington both ran in aid of Mind; Monica Garcia ran in aid of Samaritans Purse, Chris Gay ran in aid of Starlight.
  - Marshall Motor Holdings plc
  - Craig Scott ran in aid of World Wide Cancer Research; and Andrew Moss ran in aid of BEN.

Year 9 Innovation

A group of Innovators from five local secondary schools took part in the Year nine project day sessions at Marshall on 24th and 25th May. Activities centralised around the design and build of a crash structure with varying results and some very positive feedback from the students and teachers alike.

Run Every Day Challenge

Leah Cox, Local Business Development Manager, Volkswagen Newbury, ran every day in January in memory of her late brother Paul and to raise money for MIND (pictured front). She raised £1,187.

Marathon for Cancer

Jacky Hannan, Warranty Administrator, Land Rover Bedford, walked the Lea Valley marathon for Cancer Research which took a gruelling 7 hours and 4 minutes. Her amazing efforts raised £135.

Veteran Support

Jill Collins, Warranty Administrator, Mercedes-Benz, Andover, and veteran supporter, works hard to support Tedworth House, a recovery centre for Help the Heroes, by getting involved in a raft of fundraising activities.
Achievement & Recognition

Accreditation Success for MMH Colleagues

Congratulations to Vince Yates, Aftersales Manager, for passing his SEAT Aftersales Manager accreditation.

Congratulations to Andre Seymour, Local Business Development Manager for passing his SEAT LBDM accreditation.

Congratulations to Georgina Donegan, Sales Executive, for passing her SKODA Sales Executive accreditation.

MSSC - Angling Club Update

East Delph Trip
We have just returned from another great session at East Delph Lakes near Peterborough. Four members fished a 48 hour session at the carp fishery and, whilst the fishing and wet weather on Saturday evening was challenging, everybody enjoyed the atmosphere and BBQ. We caught a few fish between us topped up by a 20lb 2oz chunk caught by Mark Brown.

MSSC Carp Cup
Phil Bowers is currently in the lead with a 35lb 12oz mirror carp, Mark Brown is in second place with his 20lb 2oz East Delph catch.

RAF Women’s Rugby Team win The Molly Rose Trophy

On Friday, 20th April the RAF Women’s Rugby team beat the Royal Navy Women’s team by 53 to 3 at the Twickenham Stoop becoming the first team to win the “Molly Rose Trophy”.

Molly Rose was one of Sir Arthur Marshall’s sisters and was one of the ‘Spitfire Women’ who flew with the Air Transport Auxiliary (ATA) during the Second World War. In the 100th anniversary year of the RAF, these women lived to the 2018 mantra: Commemorate, Celebrate, Inspire.

The trophy was presented to Flight Lieutenant Chrissy Siczowa by Molly Rose’s youngest son, Nigel.

MFS retains highest level of Thermo King Platinum status

Every year, transport refrigeration manufacturer Thermo King measures the performance of its dealers around the world in all aspects of its business concentrating on both sales and aftersales disciplines. Over the past 12 months, Marshall Fleet Solutions has achieved the highest possible level of Platinum status in both categories, exceeding 85%.

The Thermo King Platinum award is a worldwide standard for training and business ethics for both premises and people. Through continual assessment, it ensures that authorised dealers provide the highest level of support for the Thermo King transport refrigeration product range in their respective markets.

Jersey Thursday

In April colleagues in the Canadian offices took part in Jersey Thursday, in support of the families and victims of the Humboldt Bronco’s bus tragedy. At the beginning of April a bus carrying a team of junior ice hockey players and coaches collided with a lorry killing 16 and injuring a further 13, in the Canadian province of Saskatchewan.

A group of ice hockey parents from Abbotsford’s neighbouring city of Langley, British Columbia, started the #jerseysforHumbolt hashtag in honour of the victims and their families. Dozens of sports organisations, schools and local businesses across Canada, the US and even Europe encouraged their members and students to wear sports jerseys or green and gold colours on Thursday, 12th April.

MMH colleagues raise thousands for homeless charity

Eleven people from the MMH team took part in a sleep out event which raised £8,040 for the homeless charity Centrepoint.

Organiser Shelley Logan, said:

“I didn’t think we’d raise so much, it’s been a surprise. It was quite a mild night so we did manage to get some sleep, and someone was kind enough to buy us a McDonald’s breakfast in the morning too! We were in a group and we were in a safe place, but we did talk about how different it would be if you were a teenager on your own in a place that’s open to the public.”

Centrepoint helps some of the most vulnerable young people in the UK to lead better, safer lives.

The sleepout took place outside Marshall Motor Holdings Head Office on 13th April and, following its success, Shelley said there are plans to make it a regular event.